

# What is an employer of record (EOR)?

An EOR legally hires employees on your behalf. It's a faster and more cost-effective solution for global workforce management.



An EOR allows you to hire, onboard, and manage global teams – without setting up local entities.

## An EOR handles:

### Employment contracts

Generates locally compliant contracts in minutes.

### Benefits

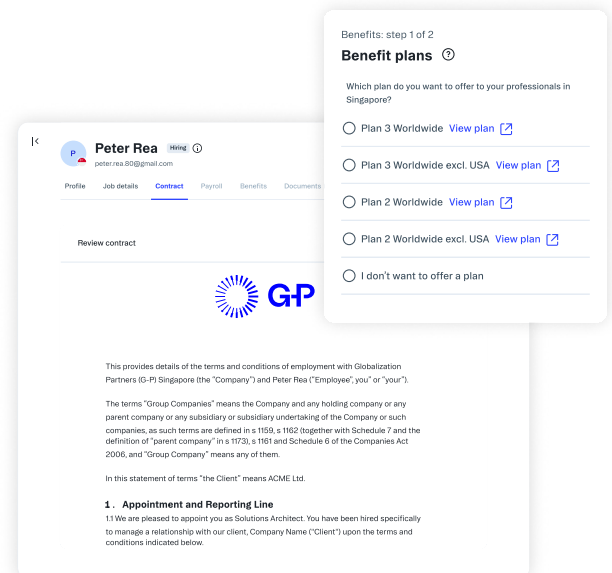
Manages country-specific health insurance, pensions, and leave entitlements.

### Payroll and taxes

Pays teams on time, in local currency, and with the right withholdings.

### Compliance

Stays up-to-date with changing labor laws, so you don't have to.



The screenshot shows a user profile for Peter Rea and a benefits selection screen. The benefits screen asks, "Which plan do you want to offer to your professionals in Singapore?" and lists options: Plan 3 Worldwide, Plan 3 Worldwide excl. USA, Plan 2 Worldwide, Plan 2 Worldwide excl. USA, and "I don't want to offer a plan". Below this is a contract review page with the GP logo and legal terms.

## How can an EOR help?



Enter new markets



Access global talent



Simplify mergers and acquisitions



Manage an entity wind down



Streamline contractor conversion



Facilitate employee relocation

# How to pick the right EOR partner

When choosing an EOR, look at the provider's entity infrastructure and data security measures. Start with this checklist:

EOR	Employee HR support	Advanced tools	Customer success
<input type="checkbox"/> Compliant employment contract generation	<input type="checkbox"/> Payroll management	<input type="checkbox"/> Expansion insights	<input type="checkbox"/> Local support team
<input type="checkbox"/> Price transparency	<input type="checkbox"/> Time and expense management	<input type="checkbox"/> Reporting and analytics	<input type="checkbox"/> Dedicated success manager
<input type="checkbox"/> IP protection	<input type="checkbox"/> HCM integrations and API access	<input type="checkbox"/> Custom reports	<input type="checkbox"/> 24/7 AI assistance
<input type="checkbox"/> Benefits analysis and offerings	<input type="checkbox"/> Flexible payment options	<input type="checkbox"/> Expense report details	<input type="checkbox"/> Extensive partner network

## Hire anywhere in minutes with G-P EOR

G-P is the recognized leader in global employment, ranked #1 in every industry analyst report. We support teams in 180+ countries with more than a decade of global employment experience, the largest team of in-country HR and legal experts, and an unmatched proprietary knowledge base.

### Unrivaled compliance

G-P has a 100% pass rate for reviews, audits, and investigations. Our Global Compliance Engine (GCE) and team of in-country specialists power our platform and make global HR safe and easy – from contracts to onboarding, offboarding, benefits, and more.

### Simplified team management at every step

Scale your business with clear insights and reporting. From benefits costs to detailed expense charts, we give you the data to make decisions with confidence.

### Faster hiring on a global scale

Hire anyone, anywhere, in minutes. Our platform automates payroll, benefits, and compliance.

### Support you can count on 24/7

Local HR and legal experts are only a click away. Our 96% satisfaction rating proves that we're always here for you.

## Best-in-class global HR tech starts here

We connect with leading HCM, PEO, and payroll partners to offer today's most proven HR tech. Together, we provide the full lifecycle of solutions to meet your unique needs.



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