



 Hire Global Talent

Entity Setup vs. Employer of Record

Discover how we can help you hire whoever you want, wherever you want – starting in just minutes – regardless of entity status.

Entity Setup



Time investment:

Completion time: 4-6 months

- Set up local bank accounts and meet financial requirements
- Leverage various technologies, expertise, and resources to hire talent

Completion time: within minutes.

- Use one platform to find, hire, onboard, and manage talent.
- G-P ensures compliance and streamlines complex legal, financial, and HR tasks.

Ongoing responsibilities:

- Maintain compliance with tax and labor regulations. Adapt to ever-evolving employment laws.
- Pay employees accurately, on time, and in the right currency
- Manage time and expenses, including employee compensation, overtime, and bonuses

- G-P handles all HR and legal tasks, including tax filings.
- G-P monitors local changes to employment laws.
- G-P fully automates payroll – with 99% accuracy in 150 currencies
- In-platform time and expense management tools allow easy tracking, review, and approval of requests and report details via web or mobile.

Offboarding or market exit:

- Manage required paperwork and ensure terminations are compliant.
- Budget for acquiring local expertise to avoid lawsuits and fines.

- G-P handles terminations compliantly in accordance with country-specific laws
- G-P handles all aspects of market exit compliantly, halting operations in as little as 30 days.



G-P's Value Creation Team has over a decade of experience advising venture capital, private equity, transaction advisory, and M&A firms to help unlock global growth opportunities for the companies they invest in.

Our leading global employment solutions pair with our best-in-class HCM and payroll partners to deliver a range of customized HR solutions that promote scalable, compliant growth.

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