

Highlights from the 2025 Global Workforce Trends Report

The state of local talent shortages and the global hiring solution

83% of executives struggle to find skilled talent locally – up 6.4% from last year.

Companies face limited candidate availability, higher talent costs, and prolonged hiring times.

60% of HR managers plan to hire 10–19 international employees this year.

Companies are tapping into global talent markets and matching open roles to locations where skills are abundant, accessible, and appropriately priced.

41% of organizations cite local talent shortages as the top barrier to company growth.

Small and medium-sized businesses especially struggle with talent access due to limited resources and pressure to demonstrate growth quickly.

Global talent access is the solution, but complexities like legal compliance, compensation discrepancies, onboarding processes, and more pose challenges.

The employer of record (EOR) approach

42% of executives see EORs as the best solution for building global teams.

EORs simplify global employment by ensuring compliance, providing locally compliant contracts, and offering support in over 180 countries.



Learn more about going global with an experienced EOR partner.

[Book a demo with G-P™ today](#) to see how we can help you onboard, operate, and scale global teams fast.