



9 EOR Essentials for M&A Success

Checklist for your Mergers
and Acquisitions

The Employer of Record (EOR) checklist for your mergers and acquisitions

The right EOR partner supports your M&A processes, streamlining deal closure and optimizing the successful outcomes for your business, leaders, and employees. But how do you determine which EOR will help you bridge the gap between you and your unique business needs? Consider these three key areas: time and resource savings, compliance assurance, and talent retention.

Time and resource savings

Owned entities

It's critical that your EOR owns entities in most cases vs. only relying on a network of third-party providers. When speed is everything for M&A success, outside providers can mean risking errors and bottlenecks.

Customer service

Consider important elements such as access to a dedicated customer success manager, in-region experts, response times, and overall satisfaction ratings, which will make or break your ability to close deals quickly and compliantly.

User-friendly, intuitive platform

In addition to M&A transition services, a strong EOR partner can be a co-pilot for your next moves and give visibility into headcount spending, talent supply data, bulk payroll changes, wind-down guidance, background checks, global salary benchmarking, benefits, local and billing currency options, employer burden costs, and more.

Compliance assurance

In-house, in-region experts

An EOR with regional teams monitoring constantly changing benefits plans worldwide means you can confidently operate your global business. M&As can uncover existing compliance issues, and an EOR that can help you classify global team members correctly will mitigate the risk of legal penalties and implications while protecting your intellectual property throughout every stage.

Years of experience as an M&A partner

When it comes to M&As, experience is worth its weight in gold. You want an EOR partner who will offer guidance and resources to support teams about topics like local labor laws, norms, and regulations of any country so your leaders can make informed decisions.

AI as your co-pilot

Are you empowered to gain new knowledge about potential future markets through AI? **G-P Assist**, the world's first AI-based employment companion, acts as your global compliance partner, expert advisor, and trusted global guide, providing context-sensitive expertise in real-time.

Talent retention

Quick and accurate payroll

When your EOR solution can offer 99% payroll accuracy (G-P's standard) and a quick up-time, it ensures newly acquired talent feels secure, your internal leadership teams have the bandwidth to manage the transitional workload, and your organization makes a great first (and lasting) impression.

Country-specific benefits options

Benefits are an easy area to misstep, but the right partner can provide custom and competitive supplemental benefits that meet all country-specific norms – ensuring that your EOR talent has equitable benefits.

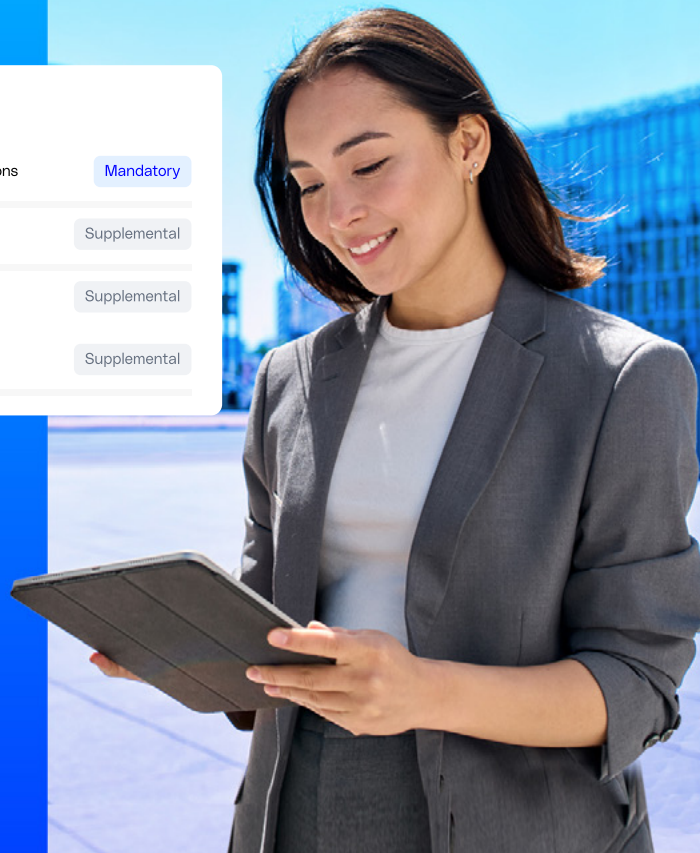
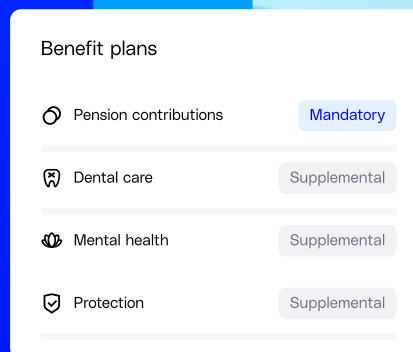
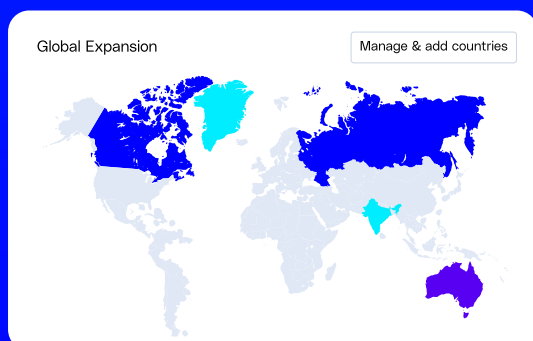
Onboarding and offboarding management

M&A workforce management is complex, and while it's critical to ensure you're retaining top talent, you need an EOR with the expertise to simplify and streamline onboarding and handle offboarding with sensitivity, care, and in compliance with local laws.

What's next for your team?

Now that you know what you're looking for in an Employer of Record partner, meet with our team to discover how G-P adapts to your unique needs and streamlines your M&A path toward global success.

[Contact us.](#)



Explore how you can simplify global mergers and acquisitions with G-P.

[Get started](#)