



How Does G-P's **Global Employment Platform™** Help Legal Firms?



What are the key concerns for legal companies when using our **Global Employment Platform™**?

- 01** Is Globalization Partners (G-P) an employee leasing/temporary leasing agency?
- 02** Will the employees' length of service be recognised if they move from our entity to G-P's entity?
- 03** How does G-P ensure global compliance?
- 04** How does a partnership with G-P help legal firms and their clients?

Addressing **key concerns** that legal firms may have:

1. Is G-P an employee leasing/temporary leasing agency?

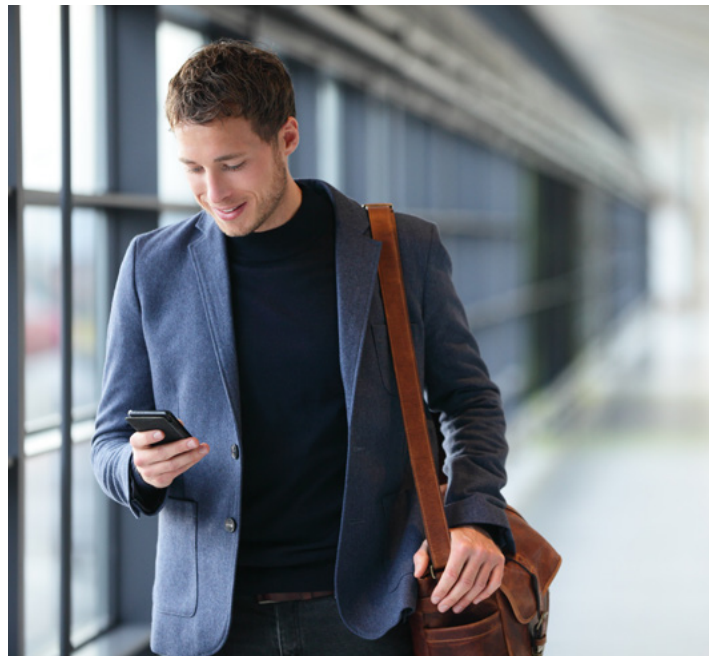
G-P is not an employee or temporary leasing agency. It is the world's leading SaaS-based Global Employment Platform™ that enables companies to hire anyone, anywhere, compliantly and with ease. We offer the best end-to-end solution to help you grow your teams globally. Don't leave global compliance to a third party. Work directly with us and use our worldwide, owned entity infrastructure to hire top legal talent. G-P works with some of the top award-winning lawyers around the world, who help us with in-country legal expertise and constantly changing employment law.

2. Will my employees' length of service be recognised if they move from our entity to G-P's entity?

Yes. If your employees move over to our entity, we legally recognise their entire length of service and provide a seamless transition. Your employee continues to work for your company, while we take care of the ongoing HR services behind the scenes. Our Global Employment Platform™ executes payroll, benefits, and regulatory technicalities associated with international hiring, while your company is still the functioning employer and the one all international teams report to.

3. How does G-P ensure global compliance?

G-P has a world-class in-house legal team with a core focus on employment and corporate law. We monitor and manage changes in labor laws globally, so that our clients don't have to. Additionally, our regional HR experts are



on the ground to support you and your clients 24 hours a day. Our global presence allows us to put employees on our fully compliant global payroll – lifting the burden of global corporate tax, legal, and HR matters from your shoulders to ours.

4. How does a partnership with G-P help legal firms and their clients?

Partnering with G-P can make achieving the global growth ambitions of your clients easy. We can be an extension to your business to handle the expansion needs of your clients so they can hire and onboard employees in 187 countries quickly and easily. You can also give your clients the opportunity of attractive benefits packages and compliant employment contracts enabling them to secure the best talent, anywhere in the world.



How does G-P support legal firms?

- 1. Taxation and administration compliance:** We ensure compliance with constantly changing tax and legal regulations, allowing the focus to remain on core business. Our market-leading SaaS-based platform generates compliant, country-specific employment contracts in minutes.
- 2. Global support extension:** We provide complete end-to-end support in countries wherein your company does not have a knowledge base.
- 3. Reinforcing your strengths:** We guide the client back to you when they need the legal support your firm specifically provides.
- 4. Accelerated presence in new market:** Our global presence helps legal companies move faster into new markets than the traditional means of entity setup. We act as an extension of their business to handle the global expansion needs of their customers.
- 5. Secure data:** All employee data is kept in one secure place for managing personal information, and intellectual property is contractually protected.
- 6. Temporary solution prior to physical entity setup:** We act as incubator until your client can open a brick-and-mortar presence, at which point, we will pass the client back to you – we can serve as an additional or temporary solution that will help your clients grow faster.

G-P helps growing companies unlock their full potential by making it possible to build highly skilled global teams in days instead of months. Through our SaaS-based platform, we help find, hire, onboard, pay, and manage team members, quickly and compliantly, to expand growth opportunities for everyone, everywhere – without the hassle of setting up local subsidiaries or branch offices.



Reasons to grow an international presence

1. The ability to market the company as an international law firm appeals to existing clients and prospects as it can offer more resources to their clients.
2. International clients often want to work with law firms with both a local and international presence.
3. The international and domestic offices can refer each other work and rely upon each other's expertise for local customs and laws.
4. The entire business benefits from operating in other cultures, broadening thinking and inspiring creativity in approach to clients.
5. Competitors are exploring opportunities internationally. To remain competitive and grow, legal companies should be open to setting up internationally.



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